



THE CHARITY FOR CHILDREN IN CARE
AND YOUNG CARE LEAVERS

Equality & Diversity Monitoring Form

Become is committed to embedding equity, diversity, and inclusion throughout our work. This includes not discriminating under the Equality Act 2010; building an accurate picture of the make-up of the workforce; and understanding who our recruitment activities are reaching, so we can continue to improve.

We need your help to do this but filling in this form, but please note that it is not mandatory. The information you provide will stay confidential and will be stored securely and limited to only some staff in the operations function for the purpose of progressing our equality, diversity and inclusion work. It will be kept separately from your application and will not be used as part of the recruitment process.

Please choose the categories that you most identify with and return the form by email to:
recruitment@becomechaity.org.uk

Gender

Male ☐ Female ☐ Intersex ☐ Non-binary ☐ Prefer not to say ☐

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes ☐ No ☐ Prefer not to say ☐

Age

16-24 ☐ 25-29 ☐ 30-34 ☐ 35-39 ☐ 40-44 ☐ 45-49 ☐
50-54 ☐ 55-59 ☐ 60-64 ☐ 65+ ☐ Prefer not to say ☐

Ethnicity

This is not about nationality, place of birth or citizenship, but the group to which you perceive you belong. Please tick the ethnicity that you most identify with:

Asian or Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐ Prefer not to say ☐

Any other Asian background, please write in:

Black, African, Caribbean, or Black British

African ☐ Caribbean ☐ Prefer not to say ☐

Any other Black, African, or Caribbean background, please write in:

Mixed or Multiple ethnic groups

White and Black Caribbean ☐ White and Black African ☐

White and Asian ☐ Prefer not to say ☐

Any other Mixed or Multiple ethnic background, please write in:

BECOME.

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White

English ☐ Welsh ☐ Scottish ☐ Northern Irish ☐ Irish ☐
British ☐ Gypsy or Irish Traveller ☐ Prefer not to say ☐
Any other White background, please write in:

Other ethnic group

Arab ☐ Prefer not to say ☐ Any other ethnic group, please write in:

Disability

Do you consider yourself to have a disability or health condition, including mental health condition?

Yes ☐ No ☐ Prefer not to say ☐

If yes, is this a:

Physical condition/disability ☐ Mental health condition/disability ☐

Both ☐ Prefer not to say ☐

Sexuality

Which of the following best describes how you identify?

Heterosexual/straight ☐ Gay ☐ Lesbian ☐ Bisexual ☐ Queer ☐ Prefer not to say ☐

Any other, please write in:

Religion or belief

No religion or belief ☐ Buddhist ☐ Christian ☐ Hindu ☐
Jewish ☐ Muslim ☐ Sikh ☐ Prefer not to say ☐

If other religion or belief, please write in:

Caring responsibilities

Do you have caring responsibilities? If yes, please tick all that apply

None ☐

Primary carer of a child/children (under 18) ☐

Primary carer of disabled child/children ☐

Primary carer of disabled adult (18 and over) ☐

Primary carer of older person ☐

Secondary carer (another person carries out the main caring role) ☐

Prefer not to say ☐